
Introduction

The Foreign Ministers and Representatives of the member countries of the North Atlantic Cooperation Council have agreed to the following Work Plan for 1994 building on the foundations and principles of dialogue, partnership and cooperation already established, in particular at the Rome Summit in November 1991 and NACC Ministerial Meetings.

Political and Security Related Matters

Topics

1. Specific political and security related matters, including regional security issues;
2. Conceptual approaches to arms control, disarmament and non-proliferation, including the security of new non-nuclear weapon states and the general problems of security related to nuclear issues;
3. Strengthening the consultative and cooperation process;
4. Practical cooperation with CSCE on security issues, in particular in the field of peacekeeping.

Activities

5. Consultations at Ambassadorial level, including on specific issues in brainstorming format;
6. Regular and, as events dictate, ad hoc consultations of the Political Committee with cooperation partners, including as appropriate with experts;
7. Meetings of each Regional Experts Group with experts from partner countries once a year;
8. Briefing of cooperation partners on decisions taken by the North Atlantic Council and other important developments in the Alliance having direct bearing on security and stability;
9. At least one seminar with CFE cooperation partners on implementation of the CFE treaty;
10. Building on current programme of joint multinational inspection teams and joint inspector/escort training for CFE cooperation partners, including a CFE Course for verification teams’ inspectors to be held in the Schooling
Centre in Komorni Hradek;
11. Through the VCC, develop the means to share the information in the VERITY data base with CFE cooperation partners;
12. Study the possibility of establishing cooperation partner offices at NATO.

Policy Planning Consultations

Topic

1. Mid- and long-term foreign and security policy issues.

Activity


Peacekeeping

Topics

1. Conceptual and operational aspects related to peacekeeping;
2. Military cooperation in the area of peacekeeping;
3. Cooperation concerning the possibility of the preventive deployment of forces in the framework of peacekeeping.

Activities

4. Consultations on peacekeeping and related matters in the Ad Hoc Group on Cooperation in Peacekeeping aimed at facilitating cooperation among interested NACC members and participating non-NACC CSCE states for the conduct of peacekeeping activities, including in the areas of planning, training, exercises, logistics and equipment interoperability and standardisation;
5. Cooperation activities in peacekeeping. Details to be decided by the NACC Ad Hoc Group on Cooperation in Peacekeeping.

Defence Planning Issues and Military Matters

Topics

1. Principles and implications for security of strategy and military doctrine;
2. Issues of defence planning including organisation and roles of the Ministry of Defence and the General Staff;
3. Force and command structures, including reserve forces;
4. Military contribution to conceptual approaches to arms control and disarmament issues;
5. Cooperation in the planning and development of military exercises, subject to political guidance and any related Ministerial decisions;
6. Democratic control over the armed forces and promotion of civil-military relations in a democratic society;
7. Concepts and methods of training and education in the defence and military fields;
8. Consultations on concepts of modernisation of command and control systems, including communications and information systems;
9. Conceptual discussion on the potential role of the armed forces in natural and technological disaster clean-up;
10. Planning, organisation and management of national defence procurement programmes;
11. Air defence related matters.

Activities

12. Consultations of the Military Committee in cooperation session at Chiefs of Staff level, and other MC meetings with cooperation partners and consultations in other appropriate fora;
13. High-level military visits, staff talks and other exchanges, such as port visits;
14. Continuation of exploratory team and expert team working sessions;
15. Participation by cooperation partners, including civilians, in a variety of courses (including selected regular courses) and other activities at the NATO Defence College, the NATO School (SHAPE) and NATO Communication and Information (CIS) School, including on topic 06;
16. Invitations to MNC Seminars including SHAPEX, SEALINK and NAC Sea Day;
17. Two high level workshops hosted by cooperation partners. Possible topics could be:
   - Civil/Democratic Control of the Armed Forces
18. Other workshops on technical subjects. These could include:
   - Logistics
   - Command, Control and Communications
   - Defence resource planning and procurement programme management
   - Norm setting in various areas of military technology
19. Developing a joint NATO/Cooperation Partner Guidance for the Implementation of the Military
Cooperation Programme;
20. Exchange of Speakers' Tours and instructors to educational institutes, headquarters and military units;
21. Reciprocal visits and exchanges of limited duration of mid-level officers and officials between NATO headquarters, Allied countries and cooperation partner countries for the purposes of information and training;
22. Exploration of options for joint training and joint exercises;
23. Exploration of options to create a clearing house for training programmes;
24. Exploration of options for coordinating and enhancing Language Training;
25. Providing information material on experience in the transformation of the military and on establishing full democratic control over the armed forces, with particular emphasis to be given to the sharing of experience by member nations which have recently undergone a similar processes;
26. Promotion of a civilian defence contact programme to complement the military contact plan;
27. Workshop on Crisis Management for the purpose of exploring means of cooperation;
28. Cooperative activities in the field of defence procurement programme management, to include multi-national expert team missions, the provision of documentation and expert workshops and seminars on different aspects of this field including standardisation and interoperability, to be developed under the auspices of the CNAD;
29. Consultations with cooperation partners on air defence aspects of agreed mutual interest.

Economic Issues

- Defence Conversion (Including its Human Dimension)

  Topics

  1. Conversion and social stability: Integration into the civilian economy of the manpower potential used in the military and the armaments industry;
  2. Economic aspects pertaining to restructuring armaments production sites and military garrisons;
  3. Conversion experiences (in particular in the field of armaments production) and conversion planning in cooperation partner countries.

Activities

  4. Further development by the Economics Directorate of
the database on technical expertise in defence conversion with a view to its practical use in cooperation partner countries;

5. A Workshop, for interested countries, to consider how NATO can realistically help in areas of defence conversion. This could involve a re-launch of the pilot project scheme and result, inter alia, in the elaboration of a pro forma proposal;

6. Defence Conversion Pilot Projects supported by nations;

7. Exploratory study of the need and feasibility for establishing a database on defence industry to be converted in cooperation partner countries;

8. A Workshop on practical defence conversion activities with particular focus on problems encountered in restructuring major armaments production centres and military installations (to be held in an Allied country);

9. Enlarged Economic Committee meetings, as agreed, on topics related to defence conversion.

- **Defence and Security Related Issues**

  A. Defence Expenditures/Defence Budgets and their Relationship with the Economy

  **Topics**

  1. Interrelationship between defence expenditures/budgets and the economy;
  2. Planning, management and analysis of national defence programmes and budgets as well as arms procurement under the conditions of a market economy;
  3. Modalities for transfer to civilian industry, including small and medium enterprises, of military research and development.

  **Activities**

  4. Seminar on Planning and Management of National Defence Programmes to be held in a cooperation partner country;
  5. Seminar on Legislative Oversight of National Defence Budgets to be held in an Allied country;
  6. Enlarged Economic Committee meetings reinforced by experts from capitals to discuss some specific aspects of the above topics.

B. Security Aspects of Economic Developments

  **Topics**

  1. Consequences of the implementation of UN mandated economic sanctions on socio-economic aspects of regional stability;
  2. Energy supplies in the new international environment and their security aspects;

  **Activities**

  4. Enlarged Economic Committee meetings, if necessary reinforced by experts from capitals, on the above topics;
  5. Joint Science/CCMS/Economic Committee with cooperation partners seminar on impact and human consequences of defence-related environmental degradation and on economic and ecological aspects of nuclear disarmament in cooperation partner countries.

- **Activity not Specifically Assigned to the Above Themes**

  0. NATO Economics Colloquium on "Privatisation Experiences and Policies in NACC Countries in the field of defence industry, taking into account privatisation experiences in other fields", to be organised by the Economics Directorate.

**Science**

Topics

1. Participation of cooperation partner scientists in NATO science programmes giving emphasis to priority areas of interest to NATO and cooperation partners.
### Challenges of Modern Society (CCMS)

#### Topics

1. Increased dissemination of NATO documentation and information materials in languages of cooperating partners.
2. Democratic Institutions Fellowships (individual and institutional support);
3. Presentations by NATO speakers in cooperating partner countries;
4. Co-sponsorship with cooperating partners of seminars/workshops in cooperating partner countries;
5. Sponsorship of a number of experts from cooperating partner countries to attend security-related seminars in Allied countries;
6. Visits to NATO by target groups;
7. Support the establishment of new NATO-related Information Centers by cooperating partner countries within the context of available resources;
8. Information about NATO and its policies will be made available to target audiences in cooperating partner countries, including selected institutions and organizations, inter alia through embassies of NATO member countries;
9. Exchange of experience on civil emergency planning and humanitarian assistance.
10. Meetings of the Committee on Information and Cultural Relations (CICR) with cooperating partners;
11. Meetings of the Committee on the Challenges of Modern Society with counterparts from cooperating partner countries at least once a year;

### Civil Emergency Planning - Humanitarian Assistance

#### Topics

2. Dissemination of information to cooperating partners regarding opportunities for participation in training exercises and conferences, including providing member states with training materials.
3. Meetings of SCEPC with cooperating partners to examine ways to exchange information on civil emergency planning, including disaster response, at all levels.
4. Exchange of information on civil emergency planning and humanitarian assistance services.

### Information

#### Topics

1. Exchange of information on information activities and cooperation programs.

### Air Traffic Management

#### Topics

1. Evaluation of coordination of air traffic management.