
Introduction

The Foreign Ministers and Representatives of the member countries of the North Atlantic Cooperation Council, with the participation of observer countries, have agreed to the following revision of the Work Plan for 1994 which will also be valid for 1995. It builds on the foundations and principles of dialogue, partnership and cooperation already established, in particular at the Rome Summit in November 1991, the Brussels Summit in January 1994 and NACC Ministerial meetings. Partnership for Peace (PfP) topics and activities to be conducted in the NACC framework are, in accordance with the rules and procedures set out in the PfP Framework Document and other relevant PfP documents, subject to further consideration in that context.

Overview

1. Political and Security Related Matters
2. Policy Planning Consultations
3. Economic Issues
   a. Defence Conversion (Including its Human Dimension)
   b. Security Aspects of Economic Development
   c. Defence Expenditures/Defence Budgets and their Relationship with the Economy
4. Science
5. Challenges of Modern Society (CCMS)
6. Information
7. Peacekeeping
8. Defence Planning Issues and Military Matters
   a. NACC
   b. PfP Topics and Activities
9. Civil Emergency Planning - Humanitarian Assistance
   a. NACC
   b. PfP Topics and Activities
10. Air-Traffic Management
    a. NACC
Political and Security Related Matters

Topics

1. Specific political and security related matters, including regional security issues;
2. Conceptual approaches to arms control, disarmament and non-proliferation, including the security of new non-nuclear weapon states and the general problems of security related to nuclear issues;
3. Strengthening the consultative and cooperation process;
4. Practical cooperation with CSCE on security issues.

Activities

1. Consultations at Ambassadorial level, including on specific issues in brainstorming format;
2. Regular and, as events dictate, ad hoc consultations of the Political Committee with cooperation partners, including as appropriate with experts;
3. Early consultations, particularly on regional tensions with a potential to grow into crisis;
4. Informal political consultations between NATO and individual partner countries, as appropriate;
5. Meetings of Regional Experts Group with experts from partner countries once a year;
6. Briefing of cooperation partners, including at the partner’s request when possible, on decisions taken by the North Atlantic Council and other important developments in the Alliance having direct bearing on security and stability;
7. Continuation of seminars and experts meetings with CFE cooperation partners on implementation of the CFE treaty;
8. Building on current programme of joint multilateral inspection teams and joint inspector/escort training for CFE cooperation partners, including a CFE Course for verification teams' inspectors to be held in the Schooling Centre in Komorni Hradek;
9. Continuation of support to CFE cooperation partners in connecting to and in utilising VERITY.
Policy Planning Consultations

Topic

1. Mid- and long-term foreign and security policy issues.

Activity


Economic Issues

A. Defence Conversion (Including its Human Dimension)

Topics

1. Conversion and social stability; integration into the civilian economy of the manpower potential used in the military and the armaments industry;
2. Economic aspects pertaining to restructuring armaments production sites and military garrisons and to privatisation of military industries;
3. Conversion experiences (in particular in the field of armaments production) and conversion planning.

Activities

4. Continued development by the Economic Directorate of the database on technical expertise in defence conversion with a view to its practical use in cooperation partner countries;
5. Development of defence conversion pilot projects supported by nations with a view to promoting cooperation between industries of Allied and cooperation partner countries;
6. Organization of workshops on practical defence conversion activities, with particular focus on problems encountered in restructuring major armaments production centres and military installations, with participation of local business and administrations and of defence industries (in 1995 to be held in a cooperation partner country);
7. Enlarged Economic Committee meetings, as agreed, on
topics related to defence conversion, including a meeting with the Industrial Planning Committee to discuss relevant issues related to defence conversion.

B. Security Aspects of Economic Development

Topics

1. Economic and ecological consequences of defence-related environmental degradation;
2. Economic and ecological consequences of nuclear disarmament;
3. Economic aspects of migration and refugees affecting security and stability;
4. Consequences of the implementation of UN mandated economic sanctions on socio-economic aspects of regional stability.

Activities

5. Workshops/reinforced meetings on the above themes;
6. Economic Committee with cooperation partners seminar on impact and human consequences of defence-related environmental degradation and on economic and ecological aspects of nuclear disarmament supported, as necessary, by Science/CCMS Committees' Experts.
7. NATO Economics annual Colloquium to be organised by the Economics Directorate on "Status of Economic Reforms in Cooperation Partner Countries in the mid-1990s: Opportunities, Constraints, Security Implications."

C. Defence Expenditures/Defence Budgets and their Relationship with the Economy

Topic

Activities

5. Seminar on Legislative Oversight of National Defence Budgets to be held in an Allied country;
6. Enlarged Economic Committee meetings, as agreed, on the economic aspects of topics related to defence expenditures defence budgets.

Science

Topics

1. Participation of cooperation partner scientists in NATO science programmes giving emphasis to priority areas of interest to NATO and cooperation partners;
2. Ways and means of enhancing the output of scientific cooperation programmes.

Activities

1. Meeting of the Science Committee with counterparts from cooperation partner countries at least once a year, including holding the 1995 regular annual meeting of the NATO Science Committee with cooperation partners in Budapest;
2. Participation of scientists from cooperation partner countries in Advanced Study Institutes (ASI) and Advanced Research Workshops (ARW) as well as the holding of such meetings in cooperation partner countries;
3. Participation of scientists from cooperation partner countries in the Collaborative Research Grants, Linkage Grants and Science Fellowships;
4. Sending proceedings, in hardcopy or computerized format, of NATO's scientific meetings to a central library in each cooperation partner country and disseminating other materials on the Science programme to scientists in cooperation partner countries;
5. Sponsoring visits of experts to cooperation partner demonstration projects and providing other assistance in initiating such projects;
6. Sponsoring visits of experts from cooperation partner countries invited by project directors in NATO member countries;
7. Examining how computer networks can facilitate contacts and promote more effective cooperation among scientists through the use of Networking Infrastructure Grants and Networking Supplements to Linkage Grants.

Challenges of Modern Society (CCMS)

Topics
Activities

1. Meeting of the Committee on the Challenges of Modern Society with counterparts from cooperation partner countries at least once a year;
2. Participation of cooperation partners' experts in pilot study meetings, workshops, conferences, seminars, and holding pilot study meetings in cooperation partner countries;
3. Dissemination of information on CCMS pilot studies, workshops, conferences and seminars, as well as approved reports to cooperation partners;
4. On-going pilot study topics to be pursued as agreed;
5. Active consideration of new pilot study proposals made by either NATO or cooperation partner countries;

Information

Topics

1. Contribution to increased understanding of NATO's role in policies and issues related to security matters;
2. Exploration of members' expectations including public expectations of the information programme;
3. Dissemination of information by electronic means.

Activities

1. Meetings of the Committee on Information and Cultural Relations (CICR) with cooperation partners;
2. Information about NATO and its policies will be made available to target audiences in cooperation partner countries, including through the establishment of NATO embassies serving as contact points and other diplomatic liaison channels;
3. Continue and further intensify information-related cooperation with institutions established by cooperation partner countries interested and able to provide the necessary facilities, support personnel and services;
4. Support the establishment of new NATO-related Information Centres by cooperation partner countries within the context of available resources;
5. Visits to NATO by target groups;
6. Sponsorship of a number of experts from cooperation partner countries to attend security-related seminars in Allied countries;
7. Co-sponsorship with cooperation partners of seminars/workshops in cooperation partner countries;
8. Presentations by NATO speakers in cooperation partner countries;
9. Democratic Institutions Fellowships (individual and institutional support);
10. Increased dissemination of NATO documentation and information materials in languages of cooperation partners.

Peacekeeping

PFP Topics and Activities

Topic

1. Co-operation in Peacekeeping: Conceptual Planning and Implementation, within the framework of the North Atlantic Cooperation Fund (NACF) and the North Atlantic Cooperation Plan (NACP)

Activities

1. Development of a common understanding of operational concepts and requirements for peacekeeping:
   - to exchange views on concepts, terminology and national doctrines on peacekeeping, within the NACF/NACP framework;
   - to hold a seminar on legal aspects of peacekeeping in early 1995;
   - to broaden participation amongst countries within the United States and NACF on peacekeeping issues, and to encourage exchanges of information on this subject with other interested bodies, such as the North Atlantic Cooperation Plan and the Western European Union;
   - civil-military interface: to be taken forward as an aspect of work on humanitarian aspects of peacekeeping operations;
   - public awareness: a seminar to be held during 1995.
2. Cooperation in planning for peacekeeping activities:
   - command and control discussion in the Technical Sub-Group (TSG) established by experts;
   - cooperation is planning further tasks to assist development in education;
   - identification of assets: further work in the TSG at this stage needs to await further development of the UN standby arrangements.
3. Development of a common technical basis in peacekeeping:
   - communications: support for expert group work on peacekeeping course repertoire;
   - logistic support: support for expert group work on requirements, including interoperability issues;
   - education and training: support for expert group work on requirements, including training requirements;
   - support for expert group work on cross-border peacekeeping operations;
   - coordination and analysis of lessons learned at all levels of planning and conducting operations.
4. Logistics aspects of peacekeeping:
   - support for expert group work on peacekeeping operations;
   - coordination and analysis of lessons learned at all levels of planning and conducting operations.
5. Peacekeeping training, education, and exercises:
   - support for expert group work on peacekeeping operations;
   - coordination and analysis of lessons learned at all levels of planning and conducting operations;
   - support for expert group work on cross-border peacekeeping operations;
Defence Planning Issues and Military Matters

NACC

Topic

1. Air defence related matters, for aspects related to NACC.

Activity

1. Enlarged NADC sessions to consult on air defence aspects of agreed mutual interest.

PFP Topics and Activities (2)

Topics

1. Defence planning and budgeting;
2. Defence policy/strategy/military doctrine;
3. The structure, organisation and roles of Defence Ministries;
4. The structure and organisation of the armed forces including command structure;
5. Reserve forces and mobilisation;
6. Personnel issues;
7. Democratic control over the armed forces and promotion of civil-military relations in a democratic society;
8. Legal framework for military forces;
9. Education and training:
   - Language training.
   - Military education and training.
   - Training for crisis management.
   - Training for frequency management.
   - Training for environmental issues.
10. Planning, organisation and management of national defence programmes:
    - Governmental organisation for defence equipment procurement.
    - Defence procurement planning, systems, and project management concepts.
    - Contracting procedures and methodologies.
11. Command and control systems and procedures, including communications and information systems and interoperability aspects:
    - Air Defence concepts and terminology.
    - Air Defence training concepts.
12. Standardisation and interoperability:
    - Material and technical aspects of standardisation and interoperability.
    - Procedures and service equipment in peacekeeping, search and rescue, humanitarian and other agreed exercises and operations.
13. Logistic issues, in particular logistics aspects of peacekeeping.
14. Crisis management.
15. Exercises in peacekeeping, search and rescue, humanitarian operations, other exercises and related activities.
16. Co-operation in the field of Arms Control and Disarmament.
17. Aerospace Research and Development.

Activities

21. PfP exercises

The overall goal of training and exercises between NACC and Partners is to develop cooperative military relations in order to enhance their ability to carry out joint training exercises in the field of Peacekeeping.

Peacekeeping activities may include a range of exercises, including Staff Exercises, Field Training Exercises, Command Post Exercises, Communications Exercises and Logistic Exercises. Similar exercises should also be organized in other fields such as Search and Rescue, Humanitarian Operations, and other exercises and activities.

L1 Central Eclectic - A CPX to form HQs and conduct peacekeeping operations based on outcome of workshop (btn level exercise) scheduled for 16th-20th October on Partner Territory.

L2 Landex - FTX exercise peacekeeping and humanitarian aid operations at platoon level, on Partner Territory.
L3 **Cooperative Bridge 95** - a CPX/FTX for training and exercising of selected basic military peacekeeping skills and staff procedures at individual, platoon and company level for a limited number of NATO/PfP contingents participating in a NATO led, regimental/brigade sized task force, 18th-30th June, on Partner Territory.

L4 **Landex (Esperia 1995)** - land-based exercise dealing with peacekeeping operations enhancing military interoperability, company/platoon level, May 1995, Tor Di Nebbia Range Southern Italy. (Requires further co-ordination with MNCs).

L5 A possible land-based exercise in continental US is under study with a potential for SACLANT involvement.

**Maritime exercises:**

M1 2 to 3 day NATO/PFP seminar-type logistic exercise (Co-operative Support 1995 - COSUP 1995) to be planned and conducted by SACLANT, preferably prior to the first 1995 PfP maritime livex. Locations to be determined.

M2 Naval Exercise in North Norwegian waters, Barents Sea, under the responsibility of SACLANT probably in Spring/Summer 1995.

M3 MAREX - a live exercise featuring basic training and exercise of maritime surface and maritime air forces in peacekeeping scenario, September, in the Baltic.

M4 MAREX - live exercise to exercise maritime embargo operations in addition to a demonstration of Non-combatant Evacuation Operation (NEO) could be provided, Black Sea.

M5 MAREX - Standing Naval Forces Mediterranean (SNFM) exercise SAR procedures and train for Passing Exercises (PASSEXs) during port visit.

M6 MAREX (CLASSICA 1995) - an air/maritime exercise dealing with peacekeeping operations including assistance, search and rescue at sea, embargo, in June/July 1995, Central East Mediterranean Sea (requires further co-ordination with MNCs).

**Other exercises**

O1 PCM 1995 - a Crisis Management Exercise (CMX)
highlighting briefings and discussion of Crisis Management practices and experience, as well as consultations on a hypothetical conflict affecting NACC and PfP Countries and Allies, 25th-27th October, at NATO HQ.

O2 CPX A - a Command Post Exercise (CPX) to exercise staffs in NATO procedures for decision making process on military action in a peacekeeping operation

O3 SHAPEX - a conference to determine the range of missions implied by peace support operations and identify the most effective political and military contribution by NATO and PfP nations.

O4 PFP Exercise - a conference/workshop to familiarise with exercise programming and planning process and coordinate ACE PWP exercise activities for 1996/1997, in close coordination with the PCC.

O5 Invitation to NAC Sea Day.

O6 BALTAP PfP EXERCISE: PfP peacekeeping exercise 6-12 October 1995, involving land, maritime and air forces. Zealand group of Islands, Denmark. (Requires further coordination with MNC’s.)

O7 Other exercises and related activities: on a case-by-case basis, appropriate phases of a number of exercises within the existing NATO programme may be opened to PfP partners; proposals in this regard have been forwarded by the NMAs and are under consideration by the NATO political authorities.

22. Examples of national exercises under PfP

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<tr>
<th>Exercise</th>
<th>Description</th>
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<tr>
<td>SAR</td>
<td>Exercise with active participation of one or two PfP Partners and/or completed by observers programme accessible to other Allies and Partners conducted in Belgium.</td>
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<tr>
<td>INVICTA</td>
<td>Invitation of PfP observers and/or participants during the training on BELBAT for deployment in former Yugoslavia. The exercise lasts 1 to 3 days and is open to participation by the Army Personnel Division.</td>
</tr>
<tr>
<td>Romanian multinational FTX CONFIDENCE 1995</td>
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23. Examples of national exercises in the spirit of PfP

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<tbody>
<tr>
<td>BALTOPS 1995 (phase 1)</td>
<td>US invitational maritime exercises in June. Exercise purpose is to enhance navy-to-navy contacts, cooperation, and interoperability with northern European allies and eastern European Baltic Sea littoral states. Activities include seamanship and small boat operations, medical exchanges, and at-sea rendezvous.</td>
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<tr>
<td>Quarterly Black Sea Passex</td>
<td>Maritime exercise with navies of US, Romania and Bulgaria. Three are envisioned. Activities include port calls, replenishment, and medical exchanges.</td>
</tr>
<tr>
<td>US/Ukraine Peacekeeping Exercise</td>
<td>Bilateral command post exercise in the Ukraine, with brigade and below staffs as well as a company size unit from both nations in the field. Planned for April-May 1995, the exercise will involve approximately 200-250 personnel per nation.</td>
</tr>
<tr>
<td>MEDCEUR</td>
<td>Planned for US, Albania and Bulgaria in the first and second quarters of CY 1995. These events provide joint medical and civic assistance to host-nation military and civilian medical personnel. Activities include mass casualty evacuation, emergency medicine training and techniques, and medical, dental, and immunisation treatment at local facilities.</td>
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24. Other military activities, including:

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<tr>
<td>NATO Defence College; Rome</td>
<td>Courses at the NATO Defence College; Rome (4 courses)</td>
</tr>
<tr>
<td>NATO School (SHAPE); Oberammergau</td>
<td>Courses at the NATO School (SHAPE); Oberammergau (4 courses)</td>
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<tr>
<td>NATO Training Group Courses</td>
<td>Various other courses at different locations</td>
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<tr>
<td>Military Agency for Standardisation (MAS) Working Party Seminars</td>
<td>Activities of the Advisory Group for Aerospace and Development (AGARD), subject to political approval.</td>
</tr>
<tr>
<td>PFM Exercise</td>
<td>Operations Under the auspices of the Conference of National Armaments Directors (CNAD) with the aim of promoting transparency in defence planning and budgeting processes.</td>
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</tbody>
</table>
Supporting joint planning, training and exercises in the fields of peacekeeping, search and rescue, and humanitarian operations; 

- Development, over the longer term, of interoperability of NATO and Partner armed forces

These activities will include multinational expert teams, technical workshops, seminars/symposia, and special meetings of expert groups.

26. Specific cooperation activities will be developed under the direction of the Senior NATO Logistics Conference (SNLC) in the fields of logistics (concepts and procedures, including supply, storage, and handling of materiel) and transport (logistics).

27. Under the auspices of the NATO Communications and Information Systems Committee (NACISC), specific activities will focus on providing common understanding of concepts, policies, and planning and on cooperation in common equipment and information and communication technologies. These activities will include seminars, workshops, and special meetings of experts.

28. Specific cooperation activities will be developed under the direction of the NATO Air Defence Committee (NADC). These activities will consist of joint meetings, workshops, seminars, and meetings of experts.

29. The NATO Economic Committee will organise activities aimed at promoting transparency of defence budgets and expenditures, possibly involving procedures for economic analysis of defence expenditures.

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### Civil Emergency Planning - Humanitarian Assistance

**NACC**

**Topic**

1. Organisation, role and function of Civil Emergency Planning; training, exercises, and crisis management; and the role of civil-military cooperation in the prevention of disasters and response to emergencies.

**Activity**

2. Enlarged meetings of the SCEPC to exchange information and experience on the organisation, role, and function of CEP in disaster prevention and response, including civil-military cooperation.

**PFP Topics and Activities (5)**

**Topic**


**Activities**

3. Exchange of information and expertise to assist in the development of civil emergency preparedness, including legislation and civil aspects of crisis management, disaster prevention, response, and management, and humanitarian assistance.

4. Under the authority of the Senior Civil Emergency Planning Committee, activities will include seminars, exercises, and exchanges of information and expertise.

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### Air-Traffic Management

**NACC**

**Topic**

1. Civil-military coordination of air traffic management.

**Activity**

3. Enlarged CEAC Plenary sessions and, as required, subordinate group meetings to improve civil-military coordination of the principles and procedures of air traffic management.

**PFP Topics and Activities (6)**

**Topic**

1. Air traffic management.
Activities

Under the auspices of the Committee for European Airspace Co-ordination (CEAC), a seminar, a workshop and joint experts meetings will address the challenges in the field of multiservice co-ordination of civil and military air traffic management, provide a forum of collaboration and the means to promote further NATO/PFP compatibility in this field, including training.

Footnotes

1. Topics and activities will be implemented according to guidelines set out in the document NACC-D(94)3.

2. PFP topics and activities are subject to further consideration in the PFP context.

3. In the context of the PWP, only conceptual issues referring to conventional arms control are considered.

4. Organisation of these activities will take into account agreed NACC implementation principles.

5. PFP topics and activities are subject to further consideration in the PFP context.

6. PFP topics and activities are subject to further consideration in the PFP context.